



**BLUM ISD  
REGULAR MEETING  
FEBRUARY 14, 2022  
7:00 PM**

**NOTICE OF REGULAR MEETING  
BOARD OF TRUSTEES  
BLUM INDEPENDENT SCHOOL DISTRICT**

Notice is hereby given that on Monday, February 14, 2022, the Board of Trustees of the Blum Independent School district will hold a Regular Meeting at 7:00 PM in the Blum ISD Library PO Box 520 310 South Ave. F Blum, Texas 76627. The subjects to be discussed are listed on the agenda, which is attached to and made part of this notice.

A closed meeting of the Board is required as authorized by Article 6242-17, Vernon's Texas Civil Statutes and will be held by the board in conjunction with its open meeting.

The closed meeting will be held as authorized by the aforementioned article for the purpose of considering the appointment, employment, evaluation, reassignment, duties, or considering the purchase, exchange, lease, or value of real property, negotiated contracts for prospective gifts or donations to the school district. Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in a closed meeting, then such final action, final decision, or final vote will be at either:

-the open meeting covered by the notice upon the reconvening of this Public meeting, or

-at the subsequent public meeting of the Board upon notice hereof as The Board will determine.

On this the Thursday, February 10, 2022 this notice was posted on the bulletin board of the Office of the Superintendent of Schools of the Blum Independent School District.

**FOR THE BOARD OF TRUSTEES  
BLUM INDEPENDENT SCHOOL DISTRICT**

**AGENDA  
BLUM INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING  
MONDAY, FEBRUARY 14, 2022  
7:00 PM**

**CALL TO ORDER: PRESIDENT OF BOARD**

**INVOCATION**

**REVIEW AND APPROVAL OF MINUTES 4**

**REVIEW AND APPROVAL OF FINANCIAL REPORT 5**

**HEARING OF DELEGATIONS**

**ITEMS FOR ACTION:**

1. UPDATE TO THE RETURN TO IN PERSON INSTRUCTION AND CONTINUITY OF SERVICES PLAN 13

2. FINALIZE THE RENEWAL OF THE DISTRICT OF INNOVATION PLAN 16

3. PRINCIPAL CONTRACTS

4. SPECIAL EDUCATION DIRECTOR CONTRACT

5. PERSONNEL-EVALUATE, SUSPEND, TERM NONRENEWAL, REASSIGN, HIRE PROFESSIONAL EMPLOYEE (GOV'T CODE 551.074)

**ITEMS FOR INFORMATION**

1. SUPERINTENDENT'S REPORT

a. ENROLLMENT

b. ESSER III - UPDATED STAKEHOLDER INPUT 01/11/2022

c. FACILITIES UPDATE

2. SECONDARY PRINCIPAL'S REPORT

3. ELEMENTARY PRINCIPAL'S REPORT

IN ACCORDANCE WITH TEX. OPEN MEETINGS ACT (SUBCHAPTERS D AND E OF CH. 551, TEX. GOV'T CODE), THE BOARD MAY ENTER CLOSED MEETING TO DELIBERATE ANY SUBJECT AUTHORIZED BY SUBCHAPTER D THAT IS LISTED ON THE AGENDA FOR THIS MEETING. ANY FINAL ACTION, DECISION, OR VOTE ON A SUBJECT DELIBERATED IN CLOSED MEETING WILL BE TAKEN IN AN OPEN MEETING HELD IN COMPLIANCE WITH THE TEXAS OPEN MEETINGS ACT.

CLOSED MEETING: (as authorized by Article 6442-18, Civil Statutes of Texas)  
PERSONNEL

BLUM INDEPENDENT SCHOOL DISTRICT  
REGULAR BOARD MEETING  
JANUARY 10, 2022

THE BLUM ISD BOARD OF TRUSTEES MET IN A REGULAR MEETING ON JANUARY 10, 2022. RICHARD MCPHERSON CALLED THE MEETING TO ORDER AT 7:13 PM.

THE FOLLOWING WERE PRESENT: RICHARD MCPHERSON, JONATHAN ARRINGTON, STEVE GANT, JAMIE KOONSMAN, DENVER VARDEMAN, ELSA SCOTT, JEFF SANDERS, PAULA FRENCH  
ABSENT: JOE MAXWELL

THE FOLLOWING GUESTS WERE PRESENT: NONE

INVOCATION WAS GIVEN BY STEVE GANT.

JONATHAN ARRINGTON MADE THE MOTION TO APPROVE THE MINUTES FROM THE DECEMBER 13, 2021 PUBLIC MEETING AND THE DECEMBER 13, 2021 REGULAR MEETING. STEVE GANT SECONDED THE MOTION. VOTE TAKEN: ALL FOR

ELSA SCOTT MADE THE MOTION TO APPROVE THE FINANCIAL REPORT. JAMIE KOONSMAN SECONDED THE MOTION. VOTE TAKEN: ALL FOR

NO HEARING OF DELEGATIONS.

DENVER VARDEMAN MADE THE MOTION TO TABLE THE RENEWAL OF THE DOI PLAN UNTIL THE FEBRUARY BOARD MEETING. JONATHAN ARRINGTON SECONDED THE MOTION. VOTE TAKEN: ALL FOR

STEVE GANT MADE THE MOTION TO ADOPT POLICY UPDATE 117: CH (LOCAL), CV (LOCAL), DEC (LOCAL). DENVER VARDEMAN SECONDED THE MOTION. VOTE TAKEN: ALL FOR

JAMIE KOONSMAN MADE THE MOTION TO ORDER THE MAY 7, 2022 TRUSTEE ELECTION. JONATHAN ARRINGTON SECONDED THE MOTION. VOTE TAKEN: ALL FOR

ELSA SCOTT MADE THE MOTION TO GO INTO CLOSED MEETING AT 7:17 PM. DENVER VARDEMAN SECONDED THE MOTION. VOTE TAKEN: ALL FOR

JONATHAN ARRINGTON MADE THE MOTION TO RETURN TO OPEN MEETING AT 7:38 PM. STEVE GANT SECONDED THE MOTION. VOTE TAKEN: ALL FOR

JAMIE KOONSMAN MADE THE MOTION TO APPROVE THE SUPERINTENDENT'S CONTRACT FOR JEFF SANDERS. THE CONTRACT IS FOR A TERM OF FIVE YEARS BEGINNING ON JULY 1, 2022 AND ENDING ON JUNE 30, 2027. STEVE GANT SECONDED THE MOTION. VOTE TAKEN: ALL FOR

JAMIE KOONSMAN MADE THE MOTION TO ADJOURN AT 7:44 PM. DENVER VARDEMAN SECONDED THE MOTION. VOTE TAKEN: ALL FOR

\_\_\_\_\_  
RICHARD MCPHERSON

\_\_\_\_\_  
ELSA SCOTT

Check Payments  
 BLUM ISD  
 District Written Checks  
 For the Month of January

Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
01-20-2022	UMB BANK, NA	016760		517-71-6521.00-941-299000	SERIES 2019 BOND INTEREST	100,800.00	N
01-24-2022	US BANK	016759	1913127	517-71-6521.00-941-299000	BOND INTEREST	20,425.00	N
01-05-2022	JOSHUA FEED	016699		865-36-6499.FF-001-299000	SUPPLIES	121.50	N
01-07-2022	ERNEST CLARK	016700		865-36-6499.FF-001-299000	SUPPLIES	51.79	N
01-07-2022	FRANKIE VALDEZ	016701		461-36-6412.AT-001-291000	MEAL MONEY	60.00	N
01-07-2022	JENNIFER WILLIAMS	016702		461-36-6412.AT-001-291000	MEAL MONEY	82.07	N
01-11-2022	AGRI TECH ANIMAL HEA	016703		865-36-6499.FF-001-299000	SUPPLIES	31.69	N
01-11-2022	MALLORY SCREENPRIN	016706		461-00-5744.BB-000-200000	BOYS BBALL SHIRTS	480.00	N
01-13-2022	YMCA CAMP GRADY SP	016707		461-36-6399.CG-001-299000	CAMP DEPOSIT	411.00	N
01-21-2022	JOHN ANDERSON II	016757		461-36-6412.AT-001-291000	MEAL MONEY	60.00	N
01-25-2022	BLUM ISD	016758		461-36-6412.AT-001-291000	CASH MEAL MONEY	42.00	N
01-01-2022	HOME DEPOT CRC	016657	SD121221	199-51-6317.00-951-299000	GROUND SUPPLIES	47.35	N
		016657	SD121221	699-81-6629.00-999-299000	ATHLETIC COMPLEX	132.37	N
					<b>Totals for Check 010122</b>	<b>179.72</b>	
01-02-2022	DIRECT ENERGY BUSIN	005096	21354004771586	199-51-6259.44-951-299000	ELECTRIC PAYMENT	22.39	N
01-03-2022	TXU ENERGY	005085	056152452190	199-51-6259.44-951-299000	ELECTRICITY	5,545.97	N
01-12-2022	HILCO	005090		199-51-6259.44-951-299000	VOID	-153.40	N
01-12-2022	HILCO	005090		199-51-6259.44-951-299000	VOID	-1,377.81	N
01-08-2022	ETC LITE, LLC	016763	L27197	199-41-6299.53-750-299000	ELEGIBILITY TRACKING	72.82	N
01-15-2022	WOODROW-OSCEOLA	005095		199-51-6259.42-951-299000	PO Created by Req: 001166	47.37	N
01-10-2022	VISA-PINNACLE BANK	016761		199-11-6399.00-001-211000	SUPPLIES	53.88	N
		016761		199-11-6399.00-001-222000	SUPPLIES	83.45	N
		016761		199-11-6399.51-001-211000	SUPPLIES	3.95	N
		016761		199-34-6311.00-934-299000	FUEL	109.01	N
		016761		224-11-6399.00-001-223000	SUPPLIES	438.66	N
					<b>Totals for Check 011722</b>	<b>688.95</b>	
01-06-2022	WALMART COMMUNITY	016762		199-11-6399.00-001-221000	SUPPLIES	25.48	N
		016762		199-11-6399.48-001-211000	SUPPLIES	107.96	N
		016762		199-11-6399.58-001-222000	SUPPLIES	190.53	N
		016762		224-11-6399.00-001-223000	SUPPLIES	107.50	N
					<b>Totals for Check 011822</b>	<b>431.47</b>	
01-17-2022	HILCO	005090		199-51-6259.44-951-299000	ELECTRIC PAYMENT	1,377.81	N
01-17-2022	HILCO	005090		199-51-6259.44-951-299000	ELECTRIC PAYMENT	153.40	N
01-24-2022	TXU ENERGY	005085	054902860520	199-51-6259.44-951-299000	ELECTRICITY	6,618.51	N
01-12-2022	SAM'S CLUB	016756		461-36-6399.VE-001-299000	SUPPLIES	77.48	N
		016756		865-36-6399.JR-001-299000	SUPPLIES	132.21	N
				5	<b>Totals for Check 012922</b>	<b>209.69</b>	
<b>Total For District Written Checks</b>						<b>136,381.94</b>	

Check Payments  
 BLUM ISD  
 Computer Written Checks  
 For the Month of January

Trans Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.-So-Org-Prog	Reason	Amount	EFT
	EFFICIENT FACILITIES I	016771	30598	199-51-6219.00-001-299000	JAN CLEANING SERVICES	13,894.34	N
	ETC LITE, LLC	016772	L28185	199-41-6299.53-750-299000	1095 FORMS	202.50	N
	GARY MOON	016773	1/24	186-36-6219.06-001-291000	1/24/22 VS COVINGTON	110.00	N
	TAYLA NICHOLAS	016775	BLU1	224-11-6219.70-001-223000	PT SERVICES	6.25	N
	INTRADO INTERACTIVE	016774	244789	199-11-6399.51-001-211000	MESSENGER RENEWAL	960.75	N
	JASON SCOTT ERVIN	016776	1/24	186-36-6219.06-001-291000	1/24 VS COVINGTON	110.00	N
	KATHY DENN GROPPPEL	016777	02/01/22	224-11-6219.81-001-223000	CONTRACTED EDUCATIONAL SE	250.00	N
	LIVESTOCKJUDGING.CO	016778	2464	199-11-6499.00-001-222000	ELITE SUBSCRIPTION	200.00	N
	MARA N PEREZ	016779	5	224-11-6299.00-001-223000	STUDENT VISION SERVICES	593.75	N
		016779	6	224-11-6299.00-001-223000	STUDENT VISION SERVICES	625.00	N
					<b>Totals for Vendor 23196</b>	<b>1,218.75</b>	
	McMASTER-CARR SUPP	016781	71809844	199-11-6399.78-001-222000	ROBOTICS PARTS	122.01	N
	MSB	016780	169657	199-41-6299.53-750-299000	MEDICAID ADMINISTRATION	90.20	N
		016782	C169330	199-41-6299.53-750-299000	MAC BILLING	38.31	N
		016783	169287	199-41-6299.53-750-299000	MEDICAID ADMINISTRATION	18.61	N
					<b>Totals for Vendor 23159</b>	<b>147.12</b>	
	NARDONE BROS. BAKIN	016784	59918	240-35-6341.00-935-299000	FOOD	202.65	N
		016784	60740	240-35-6341.00-935-299000	FOOD	173.12	N
		016784	67159	240-35-6341.00-935-299000	FOOD	139.36	N
					<b>Totals for Vendor 00245</b>	<b>515.13</b>	
	PAUL SIMS	016787	1/20	186-36-6219.06-001-291000	1/20 VS GRANDVIEW	70.00	N
	PITNEY BOWES GLOBAL	016786	SD012322	199-11-6319.00-001-211000	POSTAGE MACHINE	1,020.99	N
	PSAT/NMSQT	016785	382292414A	199-11-6495.00-001-211000	TESTING	360.00	N
	SCHOOL SPECIALTY	016788	208129240254	199-23-6399.00-001-299000	FOLDER RECORD CUMULATIVE T	74.84	N
	STEVE ALMUETE	016789	01/20-	186-36-6219.06-001-291000	1/20- VS GRANDVIEW	70.00	N
	THE REPORTER	016790	JAN2022	199-41-6491.00-750-299000	DISPLAY AD	285.25	N
	TYSON FOODS, INC.	016791	29337847	240-35-6341.00-935-299000	FOOD	194.46	N
	VICTORIA A THOMPSON	016792	12/21-1/22	224-11-6219.75-001-223000	12/2021-1/2022 SPED	2,400.00	N
		016792	12/21-1/22 GEN	282-11-6239.00-001-224000	12/2021-1/2022 GENERAL ED	2,400.00	N
					<b>Totals for Vendor 22875</b>	<b>4,800.00</b>	
01-05-2022	MARCO SUPPLY INC.	016655	SD12252021	199-34-6315.00-934-299000	BUS PARTS	176.88	N
01-05-2022	LARRY E LANDTROOP	016654	110444	199-51-6316.00-951-299000	KEYS	25.00	N
01-05-2022	AMAZON CAPITAL	016651	19PD-DCGD-	199-11-6399.00-001-211000	SCHOOL SUPPLIES	55.98	N
		016651	1WKH-WQ7N-	199-11-6399.48-001-211000	INSTRUCTIONAL SUPPLIES	29.95	N
					<b>Totals for Check 426457</b>	<b>85.93</b>	
01-05-2022	BLUM POST OFFICE	016661	PO 520	199-41-6495.00-750-299000	PO BOX RENEWAL	102.00	N

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Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
01-05-2022	CARSON PEST MANAGE	005088	SD 12/14/21	199-51-6299.00-951-299000	PEST SERVICES	1,158.23	N
01-05-2022	CITY OF BLUM	005098	79 DECEMBER	199-51-6259.42-951-299000	WATER/GARBAGE	327.80	N
		005098	80 DECEMBER	199-51-6259.42-951-299000	WATER/GARBAGE	245.20	N
		005098	81 DECEMBER	199-51-6259.42-951-299000	WATER/GARBAGE	87.00	N
		005098	410 DECEMBER	199-51-6259.42-951-299000	WATER/GARBAGE	87.00	N
		005098	79 DECEMBER	199-51-6259.46-951-299000	WATER/GARBAGE	820.20	N
		005098	80 DECEMBER	199-51-6259.46-951-299000	WATER/GARBAGE	96.84	N
		005098	81 DECEMBER	199-51-6259.46-951-299000	WATER/GARBAGE	136.70	N
					<b>Totals for Check 426460</b>	<b>1,800.74</b>	
01-05-2022	CMC NETWORK SOLUTI	016647	29576	199-11-6399.51-001-211000	TEHNOLOGY UPGRADE SYSTEM	57.50	N
01-05-2022	COMMUNITY OPPORTU	016649	4930	224-11-6299.00-001-223000	WORK SKILLS TRAINING	275.00	N
01-05-2022	CORSICANA ISD REGIO	016658	12142021	224-11-6249.00-001-223000	DAY SCHOOL PROGRAM FOR DE	3,786.77	N
01-05-2022	HAYDAY, INC.	005089	30738397	199-11-6269.00-001-211000	COPY MACHINES	1,322.56	N
01-05-2022	EFFICIENT FACILITIES I	016662	30251	199-51-6219.00-001-299000	JANITORIAL SERVICE	13,894.34	N
01-05-2022	TAYLA NICHOLAS	016646	BLU12	224-11-6219.70-001-223000	PT	656.25	N
01-05-2022	KATHY DENN GROPPPEL	016653	JAN 2022	224-11-6219.81-001-223000	EDUCATIONAL SERVICES	250.00	N
01-05-2022	LABATT FOOD SERVICE	005091	12095188	240-35-6341.00-935-299000	FOOD	4,079.74	N
		005091	12095189	240-35-6341.00-935-299000	FOOD	64.88	N
		005091	12165327	240-35-6341.00-935-299000	FOOD	6,636.57	N
					<b>Totals for Check 426468</b>	<b>10,781.19</b>	
01-05-2022	LAYLAND PLUMBING, IN	016656	018599	199-51-6249.47-951-299000	REPAIRS	74.00	N
01-05-2022	MATHESON TRI-GAS	016652	0024708548	199-11-6399.00-001-222000	AG SUPPLIES	424.82	N
		016652	0024712424	199-11-6399.00-001-222000	AG SUPPLIES	172.51	N
					<b>Totals for Check 426470</b>	<b>597.33</b>	
01-05-2022	MSB	016648	167271	199-41-6299.53-750-299000	MEDICAID ADMINISTRATION	85.19	N
		016663	167705	199-41-6299.53-750-299000	MEDICAID ADMINISTRATION	54.14	N
					<b>Totals for Check 426471</b>	<b>139.33</b>	
01-05-2022	TASB RISK MANAGEME	016660	65340	199-00-1411.00-000-200000	WORKERS COMP AUDIT	599.00	N
01-05-2022	TASBO	016650	367796	199-41-6495.00-750-299000	CONFERENCE REGISTRATION-D	425.00	N
01-05-2022	UNIFIRST HOLDINGS, IN	005093	SD 12/27/2021	199-51-6299.00-951-299000	UNIFORMS	146.12	N
01-05-2022	WACO BASKETBALL CH	016659	BLUMTOURN	186-36-6219.06-001-291000	BASKETBALL TOURN REFS	720.00	N
01-05-2022	WINDSTREAM	005094	7372	199-51-6259.43-951-299000	TELEPHONE/INTERNET	37.24	N
		005094	5231	199-51-6259.43-951-299000	TELEPHONE/INTERNET	302.08	N
		005094	5233	199-51-6259.43-951-299000	TELEPHONE/INTERNET	68.50	N
		005094	5236	199-51-6259.43-951-299000	TELEPHONE/INTERNET	62.81	N
					<b>Totals for Check 426476</b>	<b>470.63</b>	
01-05-2022	TEXAS DEPARTMENT O	016664		199-34-6499.00-934-299000	CDL RENEWAL	89.00	N
01-07-2022	TEXON II, INC.	016665	SI-123247	186-36-6399.98-001-291000	SUPPLIES	216.20	N



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Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.-So-Org-Prog	Reason	Amount	EFT
01-13-2022	HILL COUNTY TAX OFFI	016704	AG TRUCK	199-34-6499.00-934-299000	REGISTRATION FEE	7.50	N
01-19-2022	ALBERT MCGOWEN SR.	016723	01072022	186-36-6219.06-001-291000	PENELOPE- 1/7	180.00	N
01-19-2022	AMAZON CAPITAL	016666	14HC-VQNL-	199-11-6399.00-001-211000	SCHOOL SUPPLIES	26.76	N
		016666	13Q3-YN7P-	199-11-6399.00-001-211000	SCHOOL SUPPLIES	78.64	N
		016666	1NNL-GNY6-	199-11-6399.00-001-223000	SPED ROOM SUPPLIES	93.49	N
		016716	13FX-TV3P-	199-11-6399.00-001-223000	SPED SUPPLIES	29.90	N
		016716	1T7R-9LW3-	199-11-6399.00-001-223000	SPED SUPPLIES	10.62	N
		016716	19D9-C9VL-	199-11-6399.00-001-223000	SPED SUPPLIES	8.15	N
		016666	1P4C-J6PJ-	199-11-6399.11-001-211000	UIL SUPPLIES	83.94	N
		016727	1QCG-VR9G-	199-11-6399.11-001-211000	UIL SUPPLIES	50.74	N
		016666	1V7Y-3H6Q-	199-11-6399.51-001-211000	TECHNOLOGY SUPPLIES	83.20	N
		016666	1M7R-DYWF-	199-11-6399.51-001-211000	TECHNOLOGY SUPPLIES	21.60	N
		016666	1LKT-F7P4-	199-11-6399.51-001-211000	TECHNOLOGY SUPPLIES	219.00	N
		016674	1LKT-F7P4-4P3H	199-11-6399.51-001-211000	TECHNOLOGY SUPPLIES	219.37	N
		016716	1CCT-Q376-	199-11-6399.51-001-211000	TECHNOLOGY SUPPLIES	262.80	N
		016716	1PYQ-H3HV-	199-11-6399.51-001-211000	TECHNOLOGY SUPPLIES	12.34	N
		016716	1PYQ-H3HV-	199-11-6399.78-001-222000	CLASSROOM SUPPLIES	43.96	N
		016716	1JNW-3KQQ-	199-11-6399.78-001-222000	CLASSROOM SUPPLIES	45.98	N
		016728	1W1N-P9PX-	199-11-6399.78-001-222000	HS MATH SUPPLIES	265.80	N
		016674	1KY3-4Q99-	199-33-6399.00-001-299000	NURSE SUPPLIES	240.54	N
		016674	1XYY-39WW-	199-41-6399.00-750-299000	OFFICE SUPPLIES	24.47	N
		016726	1YMP-4GJ3-	199-51-6316.00-951-299000	BUILDING SUPPLIES	33.94	N
					<b>Totals for Check 426481</b>	<b>1,855.24</b>	
01-19-2022	ANDREA TARVER	016671	1078	186-00-1490.00-000-200000	DISTRICT UIL CHAIR- AWARDS	1,248.25	N
01-19-2022	AUNDRE ROBINSON	016725	1/7- PENELOPE	186-36-6219.06-001-291000	1/7- PENELOPE	180.00	N
01-19-2022	BRADLEY T. CARTER	016670	11/15- MORGAN	186-36-6219.06-001-291000	REF- MORGAN- 11/15	110.00	N
01-19-2022	C&L TOOL, DIE & MACHI	016729	31466	199-34-6249.00-934-222000	AG TRL REPAIRS	332.00	N
01-19-2022	CMC NETWORK SOLUTI	005141	29368	199-11-6399.51-001-211000	CAMERA	741.55	N
		005128	29692	199-11-6399.51-001-211000	TECHNOLOGY	280.80	N
		005127	29691	199-11-6399.51-001-211000	TECHNOLOGY	1,925.00	N
		005125	29284	199-11-6399.51-001-211000	TECHNOLOGY	1,784.18	N
		005129	29285	199-11-6399.51-001-211000	TECHNOLOGY	349.93	N
		005142	29386	199-51-6399.98-951-299000	BUILDING IMPROVEMENTS	1,617.50	N
					<b>Totals for Check 426486</b>	<b>6,698.96</b>	
01-19-2022	CODY CROCKER	016720	011422	186-36-6219.06-001-291000	1/14- KOPPERL/MORGAN	180.00	N
01-19-2022	ELLIOTT ELECTRIC SUP	016718	116-40874-01	199-51-6316.00-951-299000	BUILDING SUPPLIES	160.50	N
			CK #426395	199-51-6316.00-951-299000	OVERPAYMENT	-29.64	N
					<b>Totals for Check 426488</b>	<b>130.86</b>	
01-19-2022	ERNEST CLARK	016730	01192022	199-11-6411.00-001-222000	MEALS AG TEACHER	350.00	N
01-19-2022	ESC 12	005119	096524	199-11-6495.00-001-211000	WORKSHOP	360.00	N

Check Payments  
 BLUM ISD  
 Computer Written Checks  
 For the Month of January

Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj,So-Org-Prog	Reason	Amount	EFT
01-19-2022	FORTE DFW LLC	016715	7506	240-35-6341.00-935-299000	COMMODITIES ORDER	274.92	N
01-19-2022	GARY MOON	016669	1/4- MERIDIAN	186-36-6219.06-001-291000	REF- MERIDIAN- 1/4	235.00	N
01-19-2022	GOING PLACES ORIENT	016672	632	224-11-6299.00-001-223000	MOBILITY SERVICES	150.00	N
01-19-2022	GORDON ISD	016677	12/28-29 TOURN	186-36-6499.00-001-291000	1 TEAM GORDON TOURN- 12/28	375.00	N
01-19-2022	HILL CO APPRAISAL DIS	016724	4699	199-41-6213.00-703-299000	TAX COLLECTION	2,414.29	N
01-19-2022	JASON SCOTT ERVIN	016719	011422	186-36-6219.06-001-291000	1/14- KOPPERL/ MORGAN	180.00	N
01-19-2022	LABATT FOOD SERVICE	005091	01064505	240-35-6341.00-935-299000	FOOD	132.75	N
		005091	01064504	240-35-6341.00-935-299000	FOOD	2,879.72	N
		005091	01134729	240-35-6341.00-935-299000	FOOD	16.09	N
		005091	01134728	240-35-6341.00-935-299000	FOOD	5,580.88	N
					<b>Totals for Check 426497</b>	<b>8,609.44</b>	
01-19-2022	MERIDIAN ISD	016675	010822- TOURN	186-36-6499.00-001-291000	BASKETBALL TOURNAMENT	200.00	N
01-19-2022	MIKE RICHARDSON	016721	01132022	186-36-6219.06-001-291000	1/13- WALNUT SPRINGS	110.00	N
01-19-2022	MSB	016676	168480	199-41-6299.53-750-299000	MEDICAID ADMINISTRATION	6.96	N
01-19-2022	OAK FARMS- HOUSTON	005092	110720202	240-35-6341.00-935-299000	MILK	418.05	N
		005092	110720311	240-35-6341.00-935-299000	MILK	390.18	N
		005092	110720514	240-35-6341.00-935-299000	MILK	306.57	N
			110720310	240-35-6341.00-935-299000	CREDIT	-78.31	N
			110720453	240-35-6341.00-935-299000	CREDIT	-144.37	N
					<b>Totals for Check 426501</b>	<b>892.12</b>	
01-19-2022	PAUL DAVID DAVIS, JR	016668	0104- MERIDIAN	186-36-6219.06-001-291000	REF- MERIDIAN 1/4	235.00	N
		016722	01132022	186-36-6219.06-001-291000	1/13- WALNUT SPRINGS	110.00	N
					<b>Totals for Check 426502</b>	<b>345.00</b>	
01-19-2022	REV ROBOTICS	005148	90377	199-11-6399.78-001-222000	PARTS ROBOTICS	188.53	N
01-19-2022	ROWLETT HARDWARE	016673	SD123121	199-00-2110.00-000-200000	GROUPS REPAIRS	.78	N
		016673	SD123121	199-51-6316.00-951-299000	BUILDING REPAIRS	20.33	N
					<b>Totals for Check 426504</b>	<b>21.11</b>	
01-19-2022	SCOTT OIL COMPANY	016667	85812-85813	199-34-6311.00-934-299000	FUEL	2,617.00	N
01-19-2022	MARGARITO SOLANO	016678	8695	199-34-6499.00-934-299000	STATE INSPECTION	7.00	N
		016714	8704	199-34-6499.00-934-299000	STATE INSPECTION	7.00	N
					<b>Totals for Check 426506</b>	<b>14.00</b>	
01-19-2022	TASB, INC	016717	620545	199-41-6495.00-750-299000	2022 MEMBERSHIP	800.00	N
01-19-2022	TEACHERS SYNERGY, L	005150	178801731	199-11-6399.00-001-211000	INSTRUCTIONAL MATERIALS	91.00	N
		005149	178512812	199-11-6399.00-001-211000	INSTRUCTIONAL MATERIALS	73.11	N
					<b>Totals for Check 426508</b>	<b>164.11</b>	
01-19-2022	WINDSTREAM	005094	5236 JANUARY	199-51-6259.43-951-299000	TELEPHONE/INTERNET	63.60	N
		005094	5233 JANUARY	199-51-6259.43-951-299000	TELEPHONE/INTERNET	65.88	N
		005094	5231 JANUARY	199-51-6259.43-951-299000	TELEPHONE/INTERNET	298.77	N
					<b>Totals for Check 426509</b>	<b>428.25</b>	

Check Payments  
 BLUM ISD  
 Computer Written Checks  
 For the Month of January

Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.S0-0rg-Pr0g	Reason	Amount	EFT
01-24-2022	TEXAS DEPARTMENT O	016731		199-34-6499.00-934-299000	CDL TESTING	25.00	N
01-25-2022	HILL COUNTY TAX OFFI	016740		199-34-6499.00-934-299000	REGISTRATION FEES	7.50	N
01-31-2022	AIRE MAX	016742	7964	199-51-6249.47-951-299000	REPAIR HEATERS	140.00	N
01-31-2022	AMAZON CAPITAL	016741	19XX-6176-	199-11-6399.00-001-223000	SPED SUPPLIES	232.34	N
		016741	11JL-MVPT-	199-11-6399.51-001-211000	TECHNOLOGY SUPPLIES	639.97	N
		016741	11JL-MVPT-	199-11-6399.51-001-211000	TECHNOLOGY SUPPLIES	19.87	N
		016741	1YRW-44G6-	199-11-6399.51-001-211000	TECHNOLOGY SUPPLIES	2,631.95	N
		016741	13QH-1PXL-	199-11-6399.51-001-211000	TECHNOLOGY SUPPLIES	100.89	N
		016741	1QJG-7WNV-	199-51-6316.00-951-299000	BUILDING SUPPLIES	46.02	N
		016741	13V6-WD9P-	224-11-6399.00-001-223000	SPED	84.99	N
					<b>Totals for Check 426513</b>	<b>3,756.03</b>	
01-31-2022	ANDYMARK INC.	005154	E3LB8Z6	199-11-6399.78-001-222000	ROBOTICS MATERIALS	146.34	N
01-31-2022	CITY OF BLUM	005098	81 JANUARY	199-51-6259.42-951-299000	WATER/GARBAGE	136.70	N
		005098	79 JANUARY	199-51-6259.42-951-299000	WATER/GARBAGE	268.30	N
		005098	80 JANUARY	199-51-6259.42-951-299000	WATER/GARBAGE	198.30	N
		005098	410 JANUARY	199-51-6259.42-951-299000	WATER/GARBAGE	87.00	N
		005098	81 JANUARY	199-51-6259.46-951-299000	WATER/GARBAGE	87.00	N
		005098	79 JANUARY	199-51-6259.46-951-299000	WATER/GARBAGE	820.20	N
		005098	80 JANUARY	199-51-6259.46-951-299000	WATER/GARBAGE	96.84	N
					<b>Totals for Check 426515</b>	<b>1,694.34</b>	
01-31-2022	COMPLIANCE CONSORT	016743	22010147	186-36-6299.30-001-291000	STUDENT DRUG TESTING	354.00	N
01-31-2022	HAYDAY, INC.	005089	30918470	199-11-6269.00-001-211000	COPY MACHINES	1,322.56	N
01-31-2022	TEXAS DEPARTMENT O	005097	22121236N	199-51-6259.43-951-299000	LONG DISTANCE	3.29	N
01-31-2022	FROST ISD	016744	01/22 TOURN	186-36-6499.00-001-291000	JR HIGH BBALL TOURN	150.00	N
01-31-2022	HILL COLLEGE	016746	FALL2021FEES	199-11-6222.00-001-211000	TUITION AND FEES FALL 2021	6,690.00	N
01-31-2022	MSB	016745	168863	199-41-6299.53-750-299000	MEDICAID ADMINISTRATION	38.46	N
01-31-2022	TEACHERS SYNERGY, L	005155	180168060	199-11-6399.00-001-211000	PO Created by Req: 001230	54.95	N
01-31-2022	WINDSTREAM	005094	7372 JANUARY	199-51-6259.43-951-299000	TELEPHONE/INTERNET	35.60	N
					<b>Total For Computer Written Checks</b>	<b>106,538.00</b>	
					<b>Total Checks</b>	<b>242,919.94</b>	

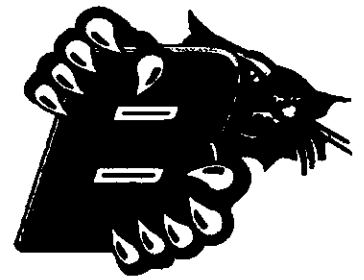
End of Report

BLUM ISD CASH FLOW REPORT  
2021-2022

	A	B	C	D	E	F	G	H
		SEPTEMBER	OCTOBER	NOV/DEC	JANUARY	FEBRUARY	MARCH	APRIL
1								
2								
3	2020-2021							
4								
5	5700-TAX & LOCAL	6,051.19	107,576.92	761,859.91	1,098,389.36			
6	5800- STATE REV	739,959.28	529,489.62	299,469.45	4,804.00			
7	5900- FED. REV	2,029.08	54,649.63	93,658.08	139,829.92			
8								
9	<b>SUB TOTAL</b>	<b>748,039.55</b>	<b>691,716.17</b>	<b>1,154,987.44</b>	<b>1,243,023.28</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
10								
11								
12								
13	6100 PAYROLL	327,236.60	332,362.42	582,150.20	287,944.04			
14	6200 CONT SER	47,505.20	63,611.02	123,985.93	235,102.15			
15	6300 SUP/MAT	39,860.89	67,528.59	107,535.36	42,025.50			
16	6400 TRAVEL/MISC	23,303.06	15,481.97	30,225.78	4,199.30			
17	6500 DEBT SER	1,432.01	1,402.01	49,095.32	121,225.00			
18	6600 CAP OUTLAY	563.33	400.96	2,844.14	0.00			
19								
20	<b>SUB TOTAL</b>	<b>439,901.09</b>	<b>480,786.97</b>	<b>895,836.73</b>	<b>690,495.99</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
21								
22	<b>CASH BALANCE</b>							
23	M&O	6,367,115.32	6,620,249.49	6,515,327.78	6,820,220.11			
24	DEBT SERVICE	179,729.21	201,741.79	286,408.33	318,160.03			

## **Blum ISD Back-to-School Plan**

As a district, we have created the following plan for the 2021-2022 school year. On campus instruction is scheduled to begin Wednesday, August 18, 2021. Blum ISD will not be offering remote learning. The following plan includes protocols to help prevent infectious, specifically COVID-19, viruses from entering the school.



In accordance with Texas Governor Greg Abbott's Executive Order GA-38, all Blum students, staff, and visitors have the option of wearing masks or face coverings. They will not be required.

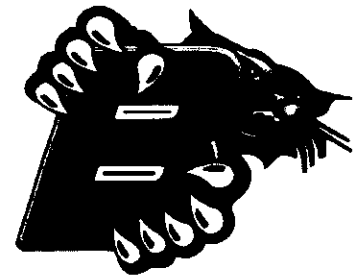
### **Guidance from the Texas Education Agency (TEA)**

- Campus staff will be trained in COVID-19 safety protocols.
- Disinfectants will be used for cleaning campuses.
- Students, teachers, and staff will be encouraged to sanitize and/or wash hands frequently.
- Social distancing and safety signage will be added and visible throughout school facilities.
- No outside visitors or parents will be allowed to come to school for lunch.
- Only main school entrances will be accessible after arrival times and remain that way throughout the day to help ensure effective management and safe screening of visitors.
- Blum ISD is permitted to prevent any individual who fails the health screening criteria from being admitted to the campus until they meet any of the criteria for re-entry to the campus.

### **Health Pre-Screening for Staff and Students**

- Students and staff are expected to take their own temperatures daily before arriving at school. Anyone with a fever of 100 or higher should not come to school or a BISD facility or function..
- Students and staff should also prescreen themselves for any of the following symptoms prior to coming to school:
  - Feeling feverish or a measured temperature greater than or equal to 100 degrees Fahrenheit
  - Loss of taste or smell
  - Cough
  - Difficulty breathing
  - Shortness of breath
  - Headache
  - Chills
  - Sore throat

- Shaking or exaggerated shivering
- Significant muscle pain or ache
- Diarrhea



- Students and staff may be subject to periodic temperature checks for verification, especially if they are feeling ill or suspected of having a fever during the school day.
- Campuses will have access to a touch-free forehead thermometer to check/verify temperatures throughout the day. Anyone with a 100 or higher temperature will need to leave school.
- Staff will be required to notify their immediate supervisor if they have tested positive for COVID-19 or are presenting COVID-19 symptoms.

## **Protocols for Individuals with COVID-19**

In the case of an individual who was diagnosed with COVID-19, the individual may return to school/work when all three of the following criteria are met:

- 1) at least 24 hours have passed since recovery  
**(resolution of fever without the use of fever-reducing medications).**
- 2) the individual has improvement in symptoms (e.g. cough, shortness of breath); and
- 3) at least 10 calendar days have passed since symptoms first appeared

In the case of an individual who has symptoms that could be COVID-19 and who is not evaluated by a medical professional or tested for COVID-19, such individual is assumed to have COVID-19, and the individual may not return to the campus/work until the individual has completed the same three-step set of criteria listed above.

If the individual has symptoms that could be COVID-19 and wants to return to school before completing the above stay-at-home period, the individual must either a) obtain a medical professional's note clearing the individual for return or b) receive two separate confirmations at least 24 hours apart that they are free of COVID-19 via acute infection tests at an approved COVID-19 testing location found at <https://tdem.texas.gov/covid-19/>.

In the case of a student or employee that is asymptomatic but has received a positive COVID-19 test result, the individual may not return to the campus until 10 days have passed since the positive test.

## **Quarantine and Notification Protocols**

Based on guidelines released by the TEA, the only students and employees that will be required to quarantine are those that test positive for COVID-19 or those that are actively sick. Currently, nobody that could be identified as a close contact will be required to quarantine unless they also test positive. Blum ISD will continue to make public notifications of confirmed cases through REMIND.

## General Information

Facial coverings, including masks, shields, and gaiters are optional.

Visitors must check in through the front office for screening.

Parent conferences, section 504, and ARD meetings will be held face-to-face unless requested by the parent to be held by phone.

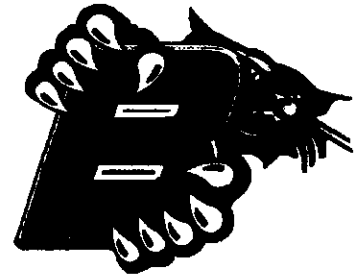
Sprayers will be used to disinfect the building and buses.

Hand sanitizing stations are located throughout the building.

Staff and students should wash hands often with soap and water for at least 20 seconds each time, especially after using the restrooms and before and after meals.

Campus buildings will open for student access at 7:30am.

Student field trips will be allowed.



**Note: Decisions are made with information at the time and are subject to change with limited notice. Changes and updates to the plan are made with the consideration of ongoing stakeholder involvement and the opportunity for public comment.**

### Approved by the Local School Board

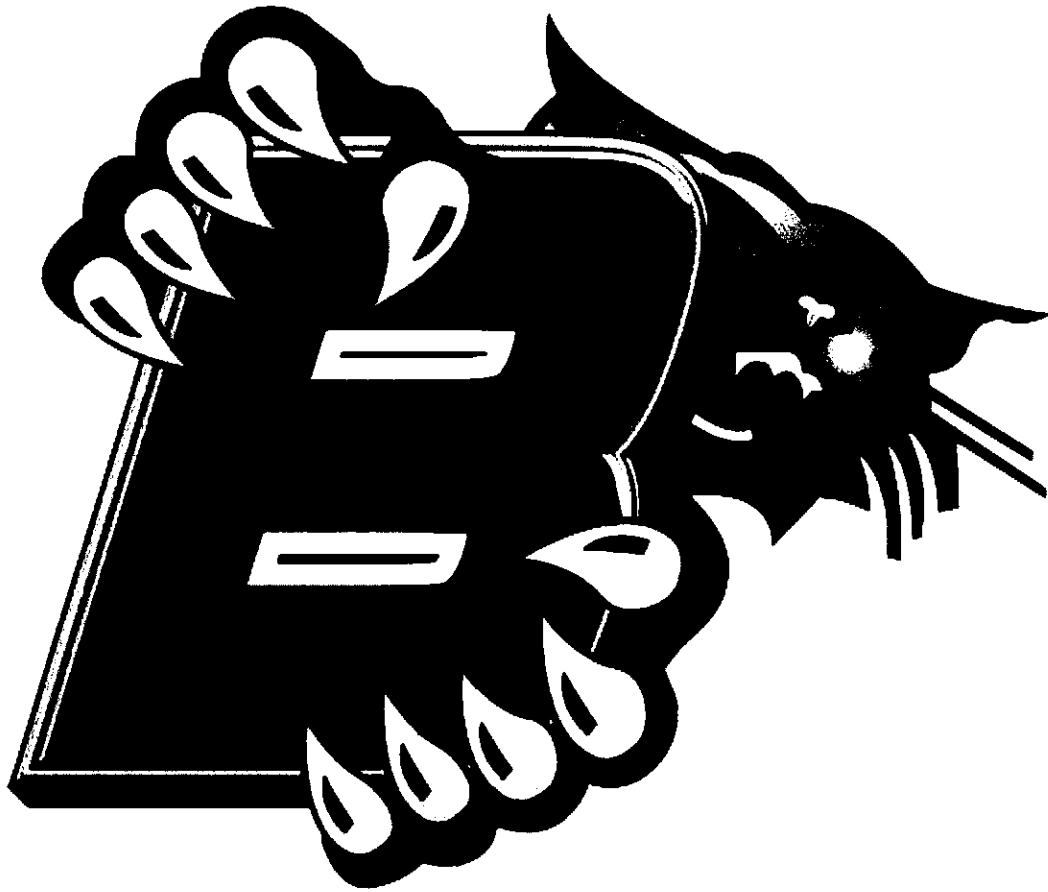
*This plan was developed with the intent to provide a continuity of services in light of the COVID-19 pandemic. BLUM ISD ensures that the interventions to be implemented will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English language learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.*

- 1. Follow the Center for Disease and Control and the Texas Education Agency guidelines to keep our students and staff safe.*
- 2. Assess academic gaps and provide accelerated closing-the-gap growth opportunities.*
- 3. Evaluate the social and emotional needs of our students and staff.*
- 4. Make every attempt to keep schools open all year without experiencing school closure.*

*All plans are subject to change based on regulations by the Texas Education Agency and the Office of the Governor of Texas. Parents will be notified if changes are necessary.*

# **BLUM**

**Independent School District**



## **Proposed District of Innovation Plan**

**May 2022 - May 2027**



A District of Innovation is a concept passed by the 84th Legislative Session in House Bill 1842 that allows school districts greater local control and flexibility regarding certain state-level regulations in an effort to utilize the designation to better serve students.

The proposed plan, once adopted, will remain in effect for the next five years (May 2022-May 2027). The plan may be amended at any time by the District of Innovation Committee with the approval of the school board.

**District of Innovation Committee**

Jeff Sanders	Administration	Benay Sifford	Middle School
Chantelle Hurt	Administration	Cooper Thornhill	High School
Mark Brandenberger	Administration	Brandi Gregg	High School
Lauren Mcpherson	Administration	LaDonna Jean	High School
Tiffany Quinn	Elementary	Samantha Maxwell	Parent
Jennifer Williams	Elementary	LaDonna Poteet	Parent
Tylo Bader	Middle School	Elsa Scott	Community

<b>Timeline</b>	<b>Task</b>
October 18, 2021	Informed the Board of Trustees that we will holding a public meeting to consider the renewal of the District of Innovation Plan.
October 19, 2021	District level committee public meeting to consider the final version of the proposed plan and approved the plan by a majority vote of the committee members.
January 7, 2022	Final version of the proposed plan was uploaded to the website.
January 7, 2022	Board of trustees has notified the commissioner of education of the board's intention to vote on the adoption of the new plan.
	Board voted to adopt the plan by an affirmation vote of two-thirds of the membership of the board.
	District notified the commissioner of approval of the plan along with a list of approved TEC exemptions.
	Renewed and Adopted DOI plan is posted to the website.
	District provided a copy of the link to the current local innovation plan to TEA.

**Statutes under consideration at this time include:**

**Blum ISD**  
**District of Innovation Plan**

With regard to each area of innovation the District declares exemption from the listed statutory provisions, as well as any implementing rules or regulations promulgated pursuant to those statutory provisions by any state agency or entity, including but not limited to the Commissioner of Education Texas Education Agency State Board for Educator Certification, and State Board of Education

**SCHOOL START DATE**

(EB LEGAL) (Ed. Code 25.0811(a))

FIRST DAY OF INSTRUCTION (a) Except as provided by this section, a school district may not begin instruction for students for a school year before the fourth Monday in August.

**Innovative Strategy**

Blum ISD, who does not qualify for any of the exceptions noted in the statute, would like to have the freedom to develop a calendar that better fits the needs of the community should the committee choose. Having greater flexibility in this area would allow the District Committee to better balance the first and second semesters and provide more instructional days prior to state testing.

**SCHOOL DAY INTERRUPTIONS**

(EC Local) (Ed. Code 25.083(a))

SCHOOL DAY INTERRUPTIONS. (a) The board of trustees of each school district shall adopt and strictly enforce a policy limiting interruptions of classes during the school day for nonacademic activities (such as announcements) to once during the school day except in the case of an Emergency.

**Innovative Strategy**

Blum ISD would like to have the freedom to make announcements as needed during picture days and other days that are not routine for greater efficiency.

**90 PERCENT ATTENDANCE RULE**

TEC 25.092

MINIMUM ATTENDANCE FOR CLASS CREDIT OR FINAL GRADE. (a) Except as provided by this section, a student in any grade level from kindergarten through grade 12 may not be given credit or a final grade for a class unless the student is in attendance for at least 90 percent of the days the class is offered. (a-1) A student who is in attendance for at least 75 percent but less than 90 percent of the days a class is offered may be given credit or a final grade for the class if the student completes a plan approved by the school's principal that provides for the student to meet the instructional

requirements of the class. A student under the jurisdiction of a court in a criminal or juvenile justice proceeding may not receive credit or a final grade under this subsection without the consent of the judge presiding over the student's case.

### **Innovative Strategy**

The 90 percent rule is an arbitrary percentage. District should have the option to set their own requirement. Local districts need the flexibility to set attendance requirements which reflect their specific situations and expectations.

Abstaining from the requirement means the district won't have to penalize students who miss class due to extra/co-curricular activities, academic activities, or other extenuating circumstances. The flexibility can allow for local boards to set higher expectations for attendance while promoting students engagement, as well as social and emotional development by encouraging more students to participate in extracurricular activities.

It must be noted, relief from Section 25.092 does not in any way impact or alter existing compulsory attendance requirements or University Interscholastic League (UIL) rules. Opting out of Section 25.092 in no way limits or modifies a teacher's right to determine the finality of a grade in accordance with Texas Education Code Section 28.0214, nor does it restrict or alter a teacher's right to assign grades in accordance with Texas Education Code Section 28.0216.

### **ABSENCES FOR COLLEGE VISITS**

(Ed. Code 25.087 (b-2))

**EXCUSED ABSENCES.** (b-2) A school district may excuse a student from attending school to visit an institution of higher education accredited by a generally recognized accrediting organization during the student's junior and senior years of high school for the purpose of determining the student's interest in attending the institution of higher education, provided that:

- (1) the district may not excuse for this purpose more than two days during the student's junior year and two days during the student's senior year; and
- (2) The district adopts: (A) a policy to determine when an absence will be excused for this purpose; and (B) a procedure to verify the student's visit at the institution of higher education

### **Innovative Strategy**

Currently students are only allowed to have two excused school days to visit college or universities as college days. In some cases, where students are visiting colleges out of state, students need more than the two days that are currently allowed to safely visit a college they are interested in attending or doing comparative visits to multiple colleges.

Blum ISD will be exempt from the two-day excused absence limit for students visiting institutions of higher education. Students would be allowed more than the current two-day excused absence limit. Each situation would be evaluated by the counselor on a case by case basis.

### **LOCAL ROLE IN TEACHER AND PRINCIPAL EVALUATION**

*(DNA LEGAL) (Texas Education Code 21.352, 21.353, 21.354, 21.3541)*

TEC §21.352 In appraising teachers, each school district shall use the appraisal process and performance criteria developed by the commissioner or an appraisal process and performance criteria developed by the district- and campus-level committees established under Section 11.251, containing the items described by Sections 21.351(a)(1) and (2), and adopted by the board of trustees. The board of trustees may reject an appraisal process and performance criteria developed by the district- and campus-level committees but may not modify the process or criteria. Except as otherwise provided by this subsection, appraisal must be done at least once during each school year. A teacher may be appraised less frequently if the teacher agrees in writing and the teacher's most recent evaluation rated the teacher as at least proficient, or the equivalent, and did not identify any area of deficiency. A teacher who is appraised less frequently than annually must be appraised at least once during each period of five school years. The district shall maintain a written copy of the evaluation of each teacher's performance in the teacher's personnel file. Each teacher is entitled to receive a written copy of the evaluation promptly on its completion. After receiving a written copy of the evaluation, a teacher is entitled to a second appraisal by a different appraiser or to submit a written rebuttal to the evaluation to be attached to the evaluation in the teacher's personnel file. The evaluation and any rebuttal may be given to another school district at which the teacher has applied for employment at the request of that district. In addition to conducting a complete appraisal as frequently as required by Subsection (c), a school district shall require that appropriate components of the appraisal process, such as classroom observations and walk-throughs, occur more frequently as necessary to ensure that a teacher receives adequate evaluation and guidance. A school district shall give priority to conducting appropriate components more frequently for inexperienced teachers or experienced teachers with identified areas of deficiency. A teacher may be given advance notice of the date or time of an appraisal, but advance notice is not required. A district shall use a teacher's consecutive appraisals from more than one year, if available, in making the district's employment decisions and developing career recommendations for the teacher. The district shall notify a teacher of the results of any appraisal of the teacher in a timely manner so that the appraisal may be used as a developmental tool by the district and the teacher to improve the overall performance of the teacher. TEC §21.3541 In appraising principals, each school district shall use either the appraisal system and school leadership standards and indicators developed or established by the commissioner under this section, or an appraisal process and performance criteria developed by the district in consultation with the district-level and campus-level committees established under Section 11.251 and adopted by the board of trustees. Each school district shall appraise each principal annually.

### **Innovative Strategy**

A committee of administrators and teachers would have the option to develop a local teacher and principal evaluation system which might include a combination of T-TESS, T-P ESS, and other best practices.

## **TEACHER PROBATIONARY CONTRACTS**

**(DCA LEGAL) TEC 21.102(b)**

PROBATIONARY CONTRACT. (b) A probationary contract may not be for a term exceeding one school year. The probationary contract may be renewed for two additional one-year periods, for a maximum permissible probationary contract period of three school years, except that the

probationary period may not exceed one year for a person who has been employed as a teacher in public education for at least five of the eight years preceding employment by the district.

### **Innovative Strategy**

Current legal policy allows experienced teachers new to the district to have a probationary period that may not exceed one year if the person has been employed as a teacher in public education for at least five of the previous eight years. This time period is not sufficient to evaluate a teacher's effectiveness in the classroom. Relief from this law would allow time to sufficiently determine a staff member's effectiveness. Exemption from this requirement will allow ample time for campus administrators to determine the effectiveness of employees who have been a teacher in public education for at least five of the previous eight years thus providing a more stable and effective learning environment for students. Blum ISD would like to have the ability to renew the probationary contract one additional year period, for a maximum of two school years, for all teachers that are new to the district who have been employed as a teacher in public education for at least five of eight years preceding employment by the District.

### **TEACHER EMPLOYMENT CONTRACT DAYS**

(DCB Ed. Code 21.401(b))

Minimum Service Required. (b) An educator employed under a 10-month contract must provide a minimum of 187 days of service.

### **Innovative Strategy**

Blum ISD would like to have the freedom to consider the reduction in contract days to better align with the 75,600 minutes required of students. This potential decrease in days would have no effect on teacher salaries, which increase a teacher's daily rate and enhances teacher recruitment.

### **TEACHER CERTIFICATION REQUIRED**

(DK LEGAL) (Ed. Code 21.003(a))

Certification Required. (a) A person may not be employed as a teacher by a school district unless the person holds an appropriate certification or permit issued as provided by Subchapter B.

### **Innovative Strategy**

Blum ISD would like to make decisions regarding certifications locally and based on the needs of the campus and students. In the event that the district cannot locate a certified teacher for a position or teachers are teaching a subject outside of their certification, BISD would like to be afforded the flexibility to consider entering into at-will employment agreements with non certified individuals that have field experience in a CTE, STEM field or vocational skill that would provide more options for students and flexibility in scheduling.

Blum ISD would also like to allow a certified teacher to teach one subject outside of their certified field in the event there is a need. BISD will locally document the reasoning for the request and the credentials the certified teacher possesses which qualify this individual to teach the subject. **Special education and Bilingual/ESL teachers must continue to be SBEC certified.**

### **CAMPUS BEHAVIOR COORDINATOR**

Designation of Campus Behavior Coordinator TEC §37.0012

A person at each campus must be designated to serve as the campus behavior coordinator. The person designated may be the principal of the campus or any other campus administrator selected by the principal. The campus behavior coordinator is primarily responsible for maintaining student discipline.

Board Goals Inhibited by TEC §37.0012

**Innovative Strategy**

Blum ISD will partner with and involve our diverse community to support BISD students and staff. Flexibility with regard to the designation of campus behavior coordinators allows for greater collaboration when addressing the social and emotional learning of students. Time and resources can be spent on fostering positive school culture and implementing multi-systemic prevention and intervention programs.

The district will decide which employees and systems to involve in maintaining student discipline instead of a single person designated as a campus behavior coordinator. Disciplinary responsibilities will be included in an employee's job description when applicable. The maintenance of student discipline will be appropriately addressed in the Student Code of Conduct

**PROFESSIONAL DEVELOPMENT/MENTOR TEACHERS**

TEC §21.451; TEC §21.458

TEC 21.451 prescribes staff development requirements for educators. These requirements impede the District's ability to provide timely professional development to employees based on newly emerging issues, data, and student needs. TEC 21.458 sets eligibility requirements for teacher mentors and mentees. This provision states that the district may only assign a mentor to a teacher with less than two years of teaching experience, despite the fact that a teacher at any level of experience may benefit from a mentor-mentee relationship. The District needs the flexibility to assign mentors to more experienced teachers in need of assistance. The statute also sets eligibility requirements for mentor teachers, which limits the available pool of mentor teachers.

**Innovative Strategy**

The District will exercise local discretion in determining the areas of need, content, duration, and frequency for professional development for its instructional and non-instructional staff. The District will exercise local discretion in assigning teachers to serve as mentors based on a variety of factors, including experience, knowledge, and areas of instruction targeted for improvement or innovation.

**CLASS SIZE IN KINDERGARTEN THROUGH 4TH GRADE**

(EEB LEGAL) (Ed. Code 25.112)

CLASS SIZE. (A) Except as otherwise authorized by this section, a school district may not enroll more than 22 students in a kindergarten, first, second, third, or fourth grade class. Notice of Class Size in Kindergarten through 4th Grade (Ed. Code 25.112 & 25.113) Notice of Class Size. (B) A campus or district that is granted an exception under Section 25.112(d) from class size limits shall provide written notice of the exception to the parent of or a person standing in parental relation to each student affected by the exception.

### **Innovative Strategy**

By gaining exemption from these statutes, Blum ISD would no longer have to submit redundant class size waivers that are continuously approved by TEA and prevent multiple communications to parents each time a new student enrolls. The district is experiencing steady growth; students continue to enroll after school has started and it is impossible to predict class size. BISD will continue to keep class sizes within the 22-1 limits, but will seek relief on paperwork.

### **SCHOOL DISTRICT DEPOSITORIES CONTRACT**

(BDAE Legal & Local) (Ed. Code Subchapter G. 45.206)

TERM OF CONTRACT. (A) Except as provided by Subsection (b), the depository bank when selected shall serve for a term of two years and until its successor is selected and has qualified. (B) A school district and the district's depository bank may agree to extend a depository contract for two additional two-year-terms. An extension under this subsection is not subject to the requirements of Section 45.206. (C) The contract term and any extension must coincide with the school district's fiscal year.

### **Innovative Strategy**

By gaining exemption from these statutes, BISD would be able to allow the district's existing bank contract to be extended beyond the total 6 year allowable contract term if the district determines contract pricing remains competitive and there is no operational or financial reason to send the district's banking services out to bid. This exemption would lessen the administrative burden related to preparing and reviewing a Request for Proposal (RFP) when there is no other banking institutions within district boundaries available to bid on the district's business. In addition, this would further mitigate any impact to employees that would have to alter their direct deposit instructions and afford district flexibility with respect to local banking relationships.

### **INTER-DISTRICT TRANSFER STUDENTS**

(FDA (LOCAL) & Ed. Code 25.036)

TRANSFER STUDENTS. Currently, under Texas Education Code 25.036, a district may choose to accept, as transfers, students who are not entitled to enroll in the district, but TEC 25.036, has been interpreted to require a transfer to be for a period of one school year.

#### **Blum ISD Local Policy**

Blum ISD maintains a transfer policy under FDA (Local) requiring nonresident students wishing to transfer to file a transfer application each school year. In approving transfer requests, the availability of space and instructional staff, availability of programs and services, the student's disciplinary history records, work habits, and attendance records are also evaluated. Transfer students are expected to follow the attendance requirements, rules, and regulations of the District. TEC 25.036

### **Innovative Strategy**

Blum ISD maintains a transfer policy under FDA (Local) requiring nonresident students wishing to transfer to file a transfer application each school year. In approving transfer requests, the availability of space and instructional staff, availability of programs and services, the student's disciplinary history records, work habits, and attendance records are also evaluated. Transfer students are expected to follow the attendance requirements, rules, and regulations of the district. TEC 25.036 has been interpreted to establish the acceptance of a transfer as a one-year commitment by the district.

The district is seeking exemption from the one-year commitment in accepting transfer applicants and allow the district to rescind a transfer at any time during the school year.

**TEACHER CERTIFICATION REQUIREMENTS**  
DBA (LEGAL), DBA (LOCAL) TEC 21.003, TEC 21.053

TEC 21.003 states that a person may not be employed as a teacher by a school district unless the person holds an appropriate certificate or permit issued by the appropriate state agency. In the event a district cannot locate a certified teacher for a position or a teacher is teaching a subject outside of their certification, the district must request emergency certification from the Texas Education Agency and/or State Board of Educator Certification. This system is burdensome and does not take into account the unique financial and or instructional needs of the district. TEC 21.053 requires a teacher to present his or her certificate to the district before their employment contract will be binding, and prohibits the district from paying an educator, or teacher if the educator does not hold a valid certificate at the time.

**Innovative Strategy**

The district will maintain its current expectations for employee certification and will make every attempt to hire individuals with appropriate certifications for the position in question. However, when that is not reasonably possible, the district's exemption from TEC 21.003 would allow the district to have the flexibility to hire non-certified persons who are knowledgeable and equipped to teach industry-specific career and technical courses (CTE), (STEM) science technology engineering and math courses, dual credit courses, and courses in languages other than english, and all core academic courses. The superintendent will have the authority under this exemption to select and employ non-certified persons who meet district qualifications for such teaching assignments.

In addition, in grades 6-12, the campus principal may submit to the Superintendent a request for local certification that will allow a certified teacher to teach courses or grades for which he/she is not certified. The principal must specify in writing the reason for the request and document what credentials, or experience, the teacher processes that would qualify this individual to teach the proposed subject.

The Superintendent will have the authority under this exemption to assign a certified teacher to a subject or grade level for which the teacher is not certified.

The Superintendent will report to the board any hiring or assignment made under this exemption.

Whenever possible, instructional planning for a non certified teacher's course will be undertaken in partnership with a certified teacher in the same field. Non Certified teachers will be provided teacher mentoring, increased observations and feedback, professional development or instructional resources, and other supports. **Special education and Bilingual/ESL teachers must continue to be SBEC certified.**



Under this exemption, the district will not be required to submit to TEA any teacher certifications waiver requests, state permit applications, or other such paperwork regarding these teachers. The district will ensure that all individuals assigned to teach have the knowledge and resources necessary to be successful.

### **STUDENT BEHAVIOR**

BISD FOD (LEGAL) and FOD (LOCAL) TEC 37.007 (c)

Exempt from: 37.007(c)

Serious misbehavior while in DAEP:

- (33) Deliberate violent behavior that poses a direct threat to the health or safety of others
- (34) Extortion, meaning the gaining of money or other property by force or threat
- (35) Conduct that constitutes coercion
- (36) Public Lewdness
- (37) Indecent Exposure
- (38) Criminal Mischief
- (39) Personal Hazing
- (40) Harassment of a student or employee

### **Innovative Strategy**

To implement this innovation, the district's Student Code of Conduct will authorize the principal at the DAEP campus to recommend expulsion to the JJAEP when a student has committed multiple offenses of verbal or physical insubordination or has otherwise repeatedly disrupted the educational environment of the DAEP. A principal's recommendation for expulsion to the JJAEP must be supported by specific, written documentation of each incident of such misbehavior, as well as behavioral interventions and corrective actions by the DAEP staff.